



January 10, 2001

Mr. Steve Zelinsky  
S&K Zelinsky Painting Incorporated  
P.O. Box 1055  
Twain Harte, CA 95383

Fax: 209-586-3857  
By US Mail

**Re: Letter of Recommendation.**

Dear Steve:

You and your father, Ken, have honored my company and me in Hawaii, Arizona, Colorado and other places where you have performed painting and wallpaper installation work for us. Countless projects, adding up to millions of dollars of completed work and countless clients have all been very impressed with your work, good team attitude, willingness to learn, and your high degree of professionalism, which is second to none. I have enjoyed our 10-year relationship immensely and look forward to our relationship growing in the future.

My company will offer you and your company an opportunity to work with us on every project that comes our way, you have proven that you can travel and mobilize any size project anywhere in the United States, Hawaii or the West Indies. Your employees are some of the most unique in the trade, their qualifications, attitude and attention to detail while working on an occupied hotel or empty premises is to be commended and it is something that you should all take pride in.

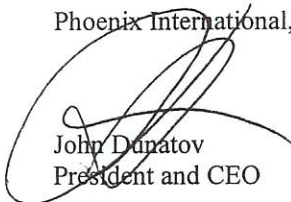
I am giving you the highest possible recommendation that one can give to any subcontractor, your future clients will be proud that they selected you and your company as the subcontractor of choice. You have made a life long impression on myself, my employees and my company.

I wish you all the luck with your further endeavors and look forward to working with you on our upcoming projects in 2001 and in the future.

Your prospective clients are all invited to call on me personally at 480.922.0265 should they have any further questions.

Best wishes,

Phoenix International, Inc.

  
John Dunatov  
President and CEO

cc: Mr. Ken Zelinsky  
Mr. Greg Guerra

*Phoenix International, Inc., 7127 E. Sahuaro Drive, Suite 203, Scottsdale, Arizona 85254  
Tel: 480.922.0265 Fax: 480.315.0284, AZ License B-098861, B-01-09884*